



A framework to guide strategic conversations related to identifying and leveraging academic program strengths.

<p><b>Strengths: What can we build on?</b></p>	<p><b>Aspirations: What do we care deeply about?</b></p>
<p><b>Opportunities: What are our best possible future opportunities</b></p>	<p><b>Results: How will we know we are succeeding?</b></p>

Adapted from Stavros, Cooperrider, and Kelley (2003); Stavros and Hinrichs (2011)

References

- Stavros, Jacqueline M, Cooperrider, D.L., & Kelley, D. Lynn. (2003). Strategic inquiry appreciative intent: inspiration to SOAR, a new framework for strategic planning. *AI Practitioner*. November 10-17.
- Stavros, Jacqueline M, Hinrichs, Gina. (2011). *The thin Book of SOAR: Building Strengths-Based Strategy*. Blend, OR: Thin Book Publishing.

SOAR Analysis: A Framework to Guide Strategic Conversations Related Identifying and Leveraging Academic Program Strengths by Natasha Kenny and Gavan Watson, copyright 2013 Open Learning and Educational Support, University of Guelph is made available under the terms of the Creative Commons Attribution –Non Commercial-ShareAlike 2.5 Canada license, <http://creativecommons.org/licenses/by-nc-sa/2.5/ca/>